



IC Memorandum 14-25

To: KEHP Insurance Coordinators (ICs)

From: Department of Employee Insurance (DEI)

Re: HRA Mailing

Date: September 9, 2014

The attached letter is going out to all Waiver HRA members later this week. The letter explains who can and who cannot elect the Waiver HRA for 2015.

- This change is being made to comply with federal law in 2015.
- The attached letter will start mailing on September 12, 2014.
- In short, employees who are eligible to waive KEHP health insurance coverage and choose a Waiver General Purpose HRA may do so only if the employee has **other group health plan** coverage that provides **minimum value** and the employee declares, in writing, that the employee has such other coverage. The member will make this declaration on the 2015 Open Enrollment Application.
- KEHP expects this to impact only a small number of the KEHP members who have coverage from somewhere other than a spouse. The largest impact will be to those KEHP members who have TRICARE coverage.
- Please review the Frequently Asked Questions (FAQ) as they answer most of your questions.

